

MINISTRY PLAYBOOK

GRACE YOUTH

SEPTEMBER 2023 // WORKING DOCUMENT
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GRACE CHURCH

STATEMENTS & VALUES

Vision Statement

We are one church in many locations, multi-cultural and multi-generational, spreading the hope of Jesus until everyONE hears.

Mission Statement

We want everyone to Encounter God, Grow in Grace and Knowledge, Engage in Community, and Go Make a Difference.

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YOUR JOURNEY AT GRACE

ENCOUNTER

Salvation.

Baptism.

New Believer's Course.

GROW

Membership Class.

Campus Social.

ENGAGE

Life Groups.

Freedom.

The ONETeam.

GO

Family.

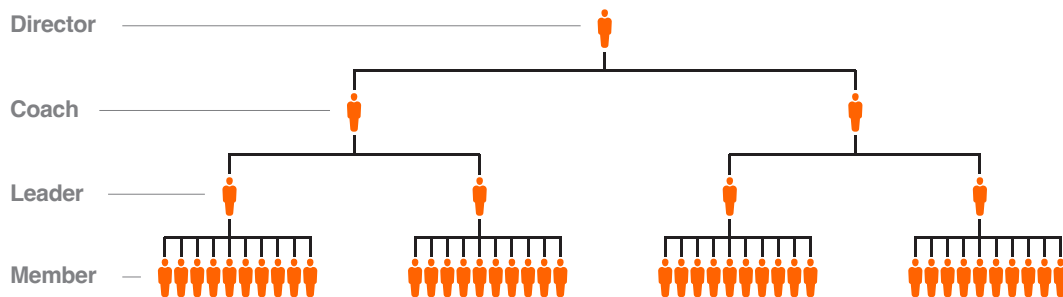
Community.

Missions.

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THE LEADERSHIP PIPELINE



Director.

ONETeam Directors provide leadership, development and accountability for ONETeam Coaches. As a member of the Campus Lead Team, these Directors turn strategy into action and ensure the objectives of the ministry playbooks are met.

Coach.

ONETeam Coaches support ONETeam Leaders. These dynamic individuals are focused on leading teams of 1 to 5 ONETeam Leaders.

Leader.

Teams are made up of no more than 10 Members, led by a ONETeam Leader. The role of the Leader is critical to “running the play” for the ministry.

Member.

The backbone of volunteerism at Grace Church is The ONETeam Member! These are the hands and feet of ministry.

This illustration represents the Leadership Pipeline in an ideal state. This will be developed over time with Campus Leadership.

STATEMENT OF PURPOSE

Grace Youth will be where young people in the 5th through 12th grades will encounter God, grow in grace & knowledge, engage in community, and go make a difference until everyone hears the Gospel of Jesus Christ.

We accomplish this in 3 simple ways:

- 1. Evangelism*
- 2. Discipleship*
- 3. Deployment*

ROLES

Team Organization Chart

Campus Pastor

**Associate Campus
Pastor/Director**

**Next Generations
Director**

**Youth
Director/Pastor**

Youth Coach

Youth Leader

Youth Member

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POSITIONS

Below are the roles associated with the organization chart above. Remember, this pipeline is designed to scale with the size of the youth ministry and campus. These roles have been listed in order of what is recommended to scale to.

Youth Director

Will oversee and minister to the 5th-12th grade students of your assigned campus within the model and programming described below.

5th & 6th Director

Will oversee and minister, with the support of your Youth Director, the 5th & 6th grade students of your assigned campus within the model and programming described below.

Life Group Coach

Oversees functions of training and resourcing for all Life Group Leaders. Coaches will support Life Group Leaders and ensure Leaders are engaging with their students on and off campus.

Life Group Team Leader - Girls

Oversee all girl Life Group Leaders, ensuring all Leaders are scheduled and resourced.

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POSITIONS

Life Group Team Leader - Boys

Oversee all boy Life Group Leaders, ensuring all Leaders are scheduled and resourced.

First Impressions Coach

Focuses on all first-impression elements of our youth services. Their primary responsibility is dedicated to ensuring their teams utilize the systems in place to keep our first-time guests and students connected. The First Impressions Coach will ensure the Team Leaders beneath them are resourced and know all proper procedures in place.

Youth Booth Team Leader

Will lead and train the Youth Booth team to receive information on first-time guests and give gifts and information to parents and youth alike.

Student Follow-Up Team Leader

Will lead and train the team that receives the new connect cards and follow up with the families and students who attended Grace Youth for the first time.

Marketplace Team Leader

Will lead, train and schedule the team that serves in the Youth Marketplace environment on Wednesdays.

Production Coach

Oversees all production elements of our youth services, ensuring all of our audio, lighting and media teams are resourced.

Audio Team Leader

Trains and schedules all of the audio Team Members.

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POSITIONING

Lighting Team Leader

Trains and schedules all of the lighting Team Members.

Media Team Leader

Trains and schedules all of the media Team Members.

Rally Night Coach

Plans and executes the vision for each month's Rally Night, ensuring all elements are gathered, purchased and teams are deployed.

In-Service Elements Team Leader

Leads the in-service elements team with hosting, games, and other creative elements.

Environment Team Leader

Leads the environment team ensuring all decor, food, and other environmental elements are purchased and executed.

Outreach Coach

Oversees all School Teams and Student Engagement teams, ensuring we are making relationships with the middle & high schools in our area. Coaches should be equipping and resourcing the Team Leaders to do this effectively.

School Team Leader

Assigned to a particular school within an ISD near your Grace Campus, this Team Leader is the liaison to the Youth Director and those they are connected to within the school.

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POSITIONING

Student Engagement Team Leader

This leader tracks the student events calendar and organizes with Life Group Leaders and volunteers attendance to the various events they will attend (e.g. track meets, ball games, choir concerts, plays, recitals, etc.).

CORE Student Leadership Coach

Assists the Youth Director in the CORE Student Leadership program from an administrative perspective. Helps plan gatherings and schedules CORE for the various serve opportunities.

Sunday Team Leader

Schedules and ensures CORE is deployed at our Youth Booth or Student Section.

Wednesday Team Leader

Schedules and ensures CORE is deployed at Wednesday Night Youth Services.

Worship Coach

Oversees scheduling, management, setlists, and development of our Youth Worship Team.

Band Director

Assist the Worship Coach in scheduling, management, setlists, and development of our Youth Worship Team. Ensures tracks are built for setlists.

Worship Leader

Assist the Worship Coach in scheduling, management, setlists, and development of our Youth Worship Team. Ensures parts are appropriate during songs.

Social Media Coach

Oversees the campus social media accounts and ensures that we are planning, creating, and capturing new content weekly for the account.

Capture Team Leader

Organizes and schedules photographers/videographers/talent to capture content to put on campus socials.

Account Management Team Leader

Creates and plans a calendar to post content from our various youth events and upcoming activities.

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POSITIONING

RESPONSIBILITIES

As we serve 5th-12th grade at Grace Church, our strategy is to meet them where they are with programming that is engaging and excellent. Below are all the ways in which we fulfill our responsibilities to Grace Youth.

Life Groups

Life Groups happen on each campus' 1st, 2nd, and 4th Wednesdays of each month. Life Groups are a group of friends who you can laugh, learn, and be yourself with. By joining a Life Group you are welcomed into an environment where you can be exactly who God has made you to be.

- Brief worship (15min)
- Short, devotional or discipleship teaching (10-15 min)
- Grade and gender-specific connect groups with consistent leaders

Rally Nights

A youth service that happens the 3rd Wednesday of every month where our youth get to have live worship and a full-on service where youth are able to experience God like never before. Rally Nights are designed to help the youth at Grace Encounter God.

- Worship (20-25min)
- Heavy focus on evangelism
- A themed night with an afterparty

UNIGHT

UNIGHT is a special event for all 5th to 12th graders. Three times a year, students from all Grace campuses come together for a night of heartfelt worship, a timely word, and fun all around. From the parking lot to the stage, the entire campus is transformed – food, photo booths, fresh merch, new friends, and an opportunity to experience the power of Jesus. UNIGHT is 3 times a year on the first Friday of February, June, and September at the Humble Campus.

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RESPONSIBILITIES

5th & 6th Service

Grace Youth 5th & 6th Grade is a ministry where 5th & 6th-grade students encounter God, grow together, and learn to serve the church by receiving grade-level relevant messages, worship, and Life Groups. 5th & 6th meet on Sunday mornings during all services

- *Brief worship (15min)*
- *Short, devotional or discipleship teaching (10-15 min)*
- *Grade and Gender-specific connect groups with consistent leaders*

Youth Camp

Youth Camp is a ministry event with a focus on Encountering God in an atmosphere to feel His presence and operate in His gifts. It is a week-long event with all campuses involved. Registration and a cost for that registration is required.

Fall Retreat

Fall Retreat is a ministry event with a focus on Engaging in Community. It is an opportunity for our team and our students to get to know each other and Jesus more deeply. It is a weekend-long event with all campuses involved. Registration and a cost for that registration is required.

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RESPONSIBILITY

ENVIRONMENTS /MATERIALS

Connections

It's all about the points of contact. Connect with first-time guests through follow-up strategy. You're aware that this can have a tangible impact on how well people engage with your church and with God long term.

Connect First Time Guest: (Follow-up, brainstorm how to connect first timers)

Ensuring that the information area, signage, and key areas are clear, current, and focused on new people.

Creating and continuously improving follow-up methods to ensure that newcomers are plugged into Grace Youth.

Connect Grace Youth into "The Church" (small groups, events, next steps, serving.)

Helping youth discover their spiritual gifts, passions, and callings and the importance of development as followers of Christ and as carriers of His mission in preparation for ministry.

Track Metrics

Ensuring that both volunteer and student attendance is tracked at all events.

Counting and marking all salvations at every event/service.

Counting and marking all first-time guests at every event/service.

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ENVIRONMENT
/MATERIALS

Build a Team

Leading, equipping, and empowering connections volunteers in providing high-impact first impressions.

Making sure the youth team is cared for and feels connected. Follow up with team leads and coordinators to make sure they're reaching out to their teams.

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**ENVIRONMENT
/ MATERIALS**